

NOTE: These minutes are subject to review and modification by the ACSWMD Board of Supervisors at its next Board meeting.

**ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT
 Minutes of Board of Supervisors Meeting No. 350
 Thursday, February 19, 2026, 7:00 PM
 Office Conference Room, 1223 Route 7 South, Middlebury, VT 05753
 And Virtual Meeting on Zoom**

1. CALL TO ORDER – The Board of Supervisors (BOS) meeting was called to order by Tim Wickland, Vice Chair, at 7:11 p.m. on February 19, 2026. Present:

Town	Vote	Supervisor/Alternate	Town	Vote	Supervisor/Alternate
<i>Addison</i>	1	William Munoff	<i>Orwell</i>	1	Wayne Hall
<i>Bridport</i>	1		<i>Panton</i>	1	Paul Sokal
<i>Bristol</i>	2		<i>Ripton</i>	1	Lyle Webb
<i>Cornwall</i>	1	Jean Raymond	<i>Salisbury</i>	1	Christine Turner
<i>Ferrisburgh</i>	2	Dave Olson	<i>Shoreham</i>	1	
<i>Goshen</i>	1		<i>Starksboro</i>	1	Susan Jefferies
<i>Leicester</i>	1	Richard Reed	<i>Vergennes</i>	2	
<i>Lincoln</i>	1	Bill Finger	<i>Waltham</i>	1	
<i>Middlebury</i>	4	Richard McKerr	<i>Weybridge</i>	1	Tim Wickland
<i>Monkton</i>	1	Deborah Gaynor	<i>Whiting</i>	1	
<i>New Haven</i>	1				
<i>Staff Present:</i> Don Maglienti (DM), District Manager; Ben Eglash (BE), Program Manager; Gary Hobbs (GH), Facilities Manager; Drew Pettis (DP), Business Manager; Emily Johnston (EJ), Public Outreach Coordinator; Shelly Edson (SE), District Clerk					
<i>Guests:</i>					

2. APPROVE THE AGENDA –

Motion #1: C. Turner moved to approve the agenda. D. Gaynor seconded the motion.

VOTE on Motion #1: Yes – 15 (Addison, Cornwall, Ferrisburgh (2), Leicester, Middlebury (4), Monkton, Orwell, Ripton, Salisbury, Starksboro, Weybridge) No – 0. Abstain – 0

3. PUBLIC COMMENT PERIOD – The Chair opened the public comment period.

4. MEMBER COMMUNICATIONS – No member communications were received.

5. APPROVE MINUTES FROM MEETING NO. 349

Motion #2: R. McKerr moved to approve the minutes of meeting #349. D. Olson seconded the motion.

VOTE on Motion #2: Yes – 16 (Addison, Cornwall, Ferrisburgh (2), Leicester, Lincoln, Middlebury (4), Monkton, Orwell, Ripton, Salisbury, Starksboro, Weybridge) No – 0. Abstain – 0

6. FINANCIAL REPORTS –

a. December 2025 Financial Report – DP presented the December 2025 financials showing a net gain of \$50,653 for the month, with a YTD2025 net gain of \$14,517 in the General Fund, for an anticipated (unaudited) ending fund balance \$518,804. The December 2025 MSW & C&D tonnage of 2,147 was 321 tons more than December 2024, and YTD2025’s 25,797 tonnage was 85 tons more than YTD2024. The total of 2,757 transactions in December 2025 was 449 less than

1 December 2024, while the YTD2025 total of 46,431 transactions was 908 less than YTD2024. In
2 December 2025, 59 tons of tires were hauled, and the YTD2025 total of 505 tons was 106 tons
3 more than YTD2024. In December 2025, 0 tons of food waste were hauled to CSWD's Green Mt.
4 Compost, and the YTD2025 total of 52.76 tons hauled was 11.50 tons more than YTD2024.
5

6 **b. December 2025 Single Stream Recycling Report** – DP reported that the December 2025 single
7 stream recyclables total of 326 tons received was 32 tons less than December 2024, while
8 YTD2025's 3,962 tons were 168 tons less than YTD2024. In December 2025, the Transfer Station
9 delivered 322 tons of single stream recyclables to the Chittenden Solid Waste District (CSWD)
10 Materials Recycling Facility (MRF) in Williston. Costs for hauling and recycling were \$38,921,
11 with revenues of \$42,953, for a pre-OH gross profit of \$4,032 for the month, and a YTD2025 pre-
12 OH gross profit of \$38,961.
13

14 **c. Update on FICA Tax Correction on ER Contributions for CY2023, 2024, and 2025** – DP
15 reported that the recommended course of action regarding a necessary FICA tax correction on ER
16 contributions to the District's Governmental 457(b) Deferred Compensation plan for CY2023,
17 2024, and 2025 has been resolved. Management worked with the District's former payroll provider,
18 Asure, to prepare amended Form 941s, Employer's Quarterly Federal Tax Returns. Management
19 also contacted the IRS to discuss the corrections; however, the IRS would not provide any tax
20 advice on the matter. Management received guidance from both VLCT and the District's former
21 auditors, RHR Smith. Per management's discussion with RHR Smith, should the IRS assess any
22 penalties and interest, RHR Smith is confident that the penalties can be appealed and abated since
23 the District is submitting a voluntary correction.
24

25 **7. Public Hearing – Minor Amendment to 2025 Solid Waste Implementation Plan (SWIP) and Vote to**
26 **Adopt the Amended Solid Waste Implementation Plan (SWIP)** – The Chair opened the public hearing
27 at 7:29 PM. DM outlined the proposed minor amendment to the 2025 SWIP to include the Town of
28 Lincoln Transfer Station and Recycling Center as a full-certification facility within Section 4 of the SWIP.
29 The facility will collect the same materials as were collected during its status as a categorically-certified
30 facility, including MSW, single stream recycling, scrap metal, food scraps, and leaf and yard debris. The
31 new certification will allow for longer retention of MSW onsite and no longer requires mobile collection
32 of MSW. No public comments were received on the proposed SWIP amendment.
33

34 **Motion #3: B. Finger moved to approve the minor amendment to the 2025 SWIP. S. Jefferies**
35 **seconded the motion.**

36 **VOTE on Motion #3: Yes – 16 (Addison, Cornwall, Ferrisburgh (2), Leicester, Lincoln,**
37 **Middlebury (4), Monkton, Orwell, Ripton, Salisbury, Starksboro, Weybridge) No – 0.**
38 **Abstain – 0**

39 **8. NEW BUSINESS**

40 **a. Sourcewell Price Quotes for Purchase of New Compact Wheel Loader** – GH summarized price
41 quotes received for the purchase of a new compact wheel loader for use at the Middlebury Transfer
42 Station. Quotes with trade-in values were received from Volvo, Yanmar, John Deere, and Bobcat.
43 Staff recommended the purchase of the John Deere loader for a net price after trade-in of \$87,844,
44 along with an extra set of solid rubber tires.

45 **Motion #4: B. Finger moved to approve purchase of the John Deere Compact Wheel Loader**
46 **and extra set of solid rubber tires. B. Munoff seconded the motion.**

47 **VOTE on Motion #4: Yes – 16 (Addison, Cornwall, Ferrisburgh (2), Leicester, Lincoln,**
48 **Middlebury (4), Monkton, Orwell, Ripton, Salisbury, Starksboro, Weybridge) No – 0.**
49 **Abstain – 0**

50
51 **b. Price Quotes for Purchase of Quick Attach Salt/Sand Spreader for Loader** – GH described the
52 need for a new salt/sand spreader for use with the compact wheel loader since the existing spreader
53 is at least 15 years old and is falling apart. He provided two price quotes for comparable units. A

1 reliable spreader is necessary for keeping our driveways and other paved areas safe for winter
2 travel. Staff recommended the purchase of the spreader from SkidSteers.com for the quoted price
3 including delivery of \$7,443.00

4 **Motion #5: B. Finger moved to approve the purchase of a salt/sand spreader from**
5 **SkidSteers.com. D. Gaynor seconded the motion.**

6 **VOTE on Motion #5: Yes – 16 (Addison, Cornwall, Ferrisburgh (2), Leicester, Lincoln,**
7 **Middlebury (4), Monkton, Orwell, Ripton, Salisbury, Starksboro, Weybridge) No – 0.**
8 **Abstain – 0**

9
10 c. **Approval of Draft Contract with New England Quality Services, dba Earth Waste and Metal**
11 **(EWM), for Scrap Metal Recycling Service at the District Transfer Station –** DM reviewed the
12 draft three-year contract with EWM for scrap metal hauling and recycling service at the Middlebury
13 Transfer Station. The contract assigns responsibility to EWM for provision of two trailers for collection
14 and hauling of scrap metal, with one of them available as a swap. The revenue sharing provisions would
15 remain the same as those in the previous contract.

16 c. **Motion #6: B. Munoff moved to approve the contract for New England Quality Services. D.**
17 **Gaynor seconded the motion.**

18 **VOTE on Motion #6: Yes – 17 (Addison, Cornwall, Ferrisburgh (2), Leicester, Lincoln,**
19 **Middlebury (4), Monkton, Orwell, Panton, Ripton, Salisbury, Starksboro, Weybridge)**
20 **No – 0. Abstain – 0**

21
22 **9. DISTRICT MANAGER REPORT –** DM mentioned that he will be sending out a summary of talking points
23 for Town Meeting Day should Board members need to respond to questions about the District. He mentioned
24 that the VT DEC is revising its Hazardous Waste Management Regulations to address spill clean-up debris and
25 PCB waste in schools, but that these revisions should have little impact on District activities. He also discussed
26 proposed revisions to the VT Solid Waste Rules that address food waste depackaging, slaughterhouse waste at
27 composting facilities, and processed glass aggregate (PGA) contamination standards. A stakeholder process
28 will be held for these proposed revisions, which are expected to be finalized this summer. The DEC is also
29 considering revisions to the rules governing salvage yards in VT, particularly concerning the onsite storage of
30 waste tires. Proposed revisions to the VT Bottle Bill will transition the law to an extended producer
31 responsibility (EPR) program with the intent of increasing participation. The EPR model would mandate that
32 producers must meet new convenience standards for redemption centers, but would not expand the list of
33 covered products or increase the deposit amount. A recent effort by manufacturers of fire extinguishers to
34 exclude their products from the HHW EPR law was unsuccessful, as H.632 was voted out of the House
35 Environment Committee without this provision. The bill contains a minor edit to VT’s battery EPR law, and
36 directs the ANR to convene a stakeholder process to create recommendations for waste tire management in VT.
37 DM discussed upcoming deadlines for the HHW EPR law and the expanded EPR law for paint and coatings.
38 He mentioned that the DEC recently reached out to ask if the District would be willing to collaborate on
39 holding a meeting with waste haulers in our area in order to meet requirements in the 2024 VT Materials
40 Management Plan.

41
42 **10. PROGRAMS REPORT –** BE reported that the District will be sending its first load of books for recycling
43 with Bay State Books as we explore alternative vendors that may be more able to keep up with the volume
44 that we manage at the Transfer Station. This company is attempting to increase its presence in VT, and will
45 provide transportation and recycling service at no cost to the District as long as we can assure a minimum
46 amount available onsite for pick-up. VT’s battery EPR program has transitioned to the “OneDrum”
47 containerizing system, which has greatly reduced staff labor to sort and pack batteries for shipment. The
48 stewardship organization has changed their name from Call2Recycle to The Battery Network. So far this
49 year, we’ve shipped roughly 3,000 lbs. of batteries under the new sorting system. We received
50 compensation for another E-Waste sort of covered electronics for the National Center for Electronics
51 Recycling (NCER), the State’s contractor for the E-cycles program. Covered electronics were sorted into
52 flat screens, cathode-ray tubes, computers, printers, and peripherals. We are halfway through the
53 performance period for the pesticide disposal grant, which ends on June 30, 2026, and have expended

1 approximately \$12,000 out of the total grant amount of \$14,612. BE is contacting hazardous waste disposal
2 contractors to determine whether our current contracts can be renewed or if the District should go out to bid
3 for the service this year. Staff recently toured the Purpose Energy Anaerobic Digester at the Middlebury
4 Resource Recovery Center (MRRC), and BE also recently toured the Green Mountain Compost facility in
5 Williston. BE applied for the 2026-2027 SWIP grant funding, and recently submitted the 2025-2026
6 funding grant summary report to receive a payment of \$40,589.

7
8 EJ discussed outreach initiatives. Recently, students from the Middlebury Union High School toured our
9 facility in Middlebury. She also went to the Central Vermont Christian School for school-wide lessons on
10 recycling. She is partnering with a few Districts to present at the Vermont Custodial/Maintenance
11 Conference. She has also partnered with Chris Beling, who is the point-person for our District from the VT
12 Solid Waste Program, on a few projects including attending the Addison Food Security Network and
13 working on business outreach to care facilities. The Repair Fair planning is underway. The District's Repair
14 Fair will be on March 28. So far, the District has recruited 43 volunteers. The next newsletter has been
15 printed and will be sent out soon. EJ requested that any town interested in outreach materials, such as
16 brochures or flyers, reach out to her prior to Town Meeting Day.

17
18 **11. EXECUTIVE SESSION** – Not needed.

19
20 **12. OTHER BUSINESS** – No other business was discussed.

21
22 **13. ADJOURN** –

23 **Motion #7: B. Finger moved to adjourn the meeting at 8:21 pm. B. Munoff seconded the motion.**

24 **VOTE on Motion #7: Yes – 17 (Addison, Cornwall, Ferrisburgh (2), Leicester, Lincoln,**

25 **Middlebury (4), Monkton, Orwell, Panton, Ripton, Salisbury, Starksboro, Weybridge) No – 0.**

26 **Abstain – 0**

27
28 *I agree that this is an original of the February 19, 2026 minutes that were considered and approved by the*

29
30 *BOS at its meeting of _____.*

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Shelly Edson, District Clerk